Multi-Generational Workforce In Corrections

Instructor(s): Lisa Hunter

Thursday Thursday September 16, 2010 October 14, 2010 **10am-2pm 2pm-6pm**

The corrections profession is experiencing symptoms of inter-generational conflict. Each generation has different expectations and needs in their jobs and careers. To effectively build on the strengths of each generation, we must recognize and understand those differences. Understanding how the generations grew to become who they are, appreciateing their differences, and listening to the needs of multigenerational co-workers are the first steps to finding solutions to multi-generational conflict.

Who Should Attend:

Staff who work in corrections, law enforcement and the criminal justice field.

- Identify the generations in the workplace;
- Name the general characteristics of each generation in the workplace;
- Identify the core values and belief systems for each generation;
- Discuss how these traits, core values and beliefs of the generations were molded; and
- Introduce how these generational differences show up in the workplace.

CLASS IS POST CERTIFIED



≡ Registration ≈

To Register:

Contact Geri Miller

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Gerimiller@mt.gov

DOC Training Center

442 Golf Course Rd Deer Lodge MT

IF ADEQUATE NUMBERS ARE NOT REGISTERED THE CLASS WILL BE CANCELLED

The Department of Corrections will make reasonable accommodations for persons with disabilities who wish to participate in this training, or need an alternative accessible format of this notice or related material. Please contact Geri Miller, 600 Conley Lake Rd, Deer Lodge, MT; 406-846-1320 ext. 2307; fax # 406-846-1484; or Gerimiller@mt.gov if you require an accommodation.

<u>DOC staff must complete a training request form and receive approval from their supervisor(s) prior to attending this course.</u>

For additional training opportunities, you may go to the DOC Intranet link: http://cor.mine.mt.gov/content/Training/IEKali.pdf; or the DOC Internet link: http://www.cor.mt.gov/content/Resources/Training/IEKali.pdf